

Advocate Illinois Masonic's Smoke Free Policy Extends Beyond Medical Campus

At Advocate Illinois Masonic Medical Center, we take pride in and are committed to being a good neighbor in our community. In fact, we even have **Good Neighbor Guidelines** that guide us in maintaining a strong and mutually respectful relationship with our community.

One aspect of being a good neighbor is respecting our surrounding residential and commercial neighbors by not smoking on or near their property. Advocate Health Care has a **Smoke Free Workplace Policy** that prohibits all tobacco products, including electronic cigarettes, anywhere on our campus or in the neighborhoods surrounding the hospital. This policy applies to associates, physicians, contractors, volunteers, patients and visitors.

Compliance with this policy is mandatory. Violations will result in disciplinary action, and continued violations will result in the termination of employment.

To ensure our commitment to our community, we have increased surveillance on our campus and throughout the surrounding community. Associates who are found in violation of the policy will be asked by our Public Safety officers, management or other staff to identify themselves, and disciplinary action will be initiated.